

October 28, 2026

To: Mayor and Members of Council
From: David Duckworth, Chief Administrative Officer

RE: Response to 2026 October 27 Council Motions - Bearspaw South Feedermain Third Party Independent Review Panel and Advisory Group Costs

At the 2026 October 27 Regular Council Meeting, Council passed the following:

1. directing the Chief Administrative Officer to make public the total amounts invoiced and paid to the Chair and Panel Members of the Bearspaw South Feedermain Independent Review Panel; and
2. authorizing the Chief Administrative Officer to release the information he provided to Council during the confidential Q4 2024 Regular Update with Chief Administrative Officer related to the third-party panel.

Prior to executing any contracts, at the Q4 2024 Regular Update with Chief Administrative Officer, David Duckworth provided a confidential verbal update to Council which included the estimated total budget range of \$1-2 million for the initial scope of work for the third-party panel review, and the hourly rate for the chair. The hourly rate was recommended to The City by the public volunteers who assisted with assembling the third-party panel. Council subsequently authorized Administration to proceed with the contracts.

The total cost for the scope of work completed by the third-party panel including the panel report work is approximately \$2.3 million. This includes the payments to the chair and panel members (as set out in Table 1 below), administrative support, engineering consultants, information and technology equipment, and incidentals.

The total cost reflects the work required to complete a comprehensive, independent and evidence-based assessment from uniquely qualified industry experts, including:

- The length and breadth of the review, including a nine-month review across all aspects of the water utility;
- The need for independent engineering, technical, and advisory expertise; and
- Additional effort required as the scope became fully defined over the course of the work, coupled with support while The City responded to the second feeder main break.

Table 1: Amount paid to the chair and panel members for Panel Work

Panel Member	Compensation Type	Amount Paid to Date
Sigfried Kiefer (Kiefer & Associates Ltd.) chair	Hourly	\$1,752,414
Michael Crothers (o/a MJ Crothers Consulting)	Fixed fee	\$79,600
Gordon Engbloom (2704519 Alberta Corporation)	Fixed fee	\$79,600
Nancy Foster	Fixed fee	\$79,600
Bob Kerr (2712554 Alberta Ltd.)	Fixed fee	\$79,600
Stephen Stanley	Fixed fee	\$79,600
Total		\$2,150,414

At the 2026 February 17 Public Hearing of Council (EC2026-0104), Council acknowledged that Administration will deliver on the Bearspaw South Feedermain Review Panel: Final Report Implementation Plan Update (EC2026-0104 Attachment 2) and approved the \$3M 2026 operating budget adjustment to perform preparatory activities for governance and organizational design, recruitment, and panel transitionary support. Following this Council approval, Administration engaged five of the original Panel members and one new member to form the Advisory Group. The Advisory Group provided panel transitionary support to Administration for the initial stages of the Implementation Plan. The Advisory Group served from March 1 to June 30, 2026, under a fixed monthly fee for the four-month term.

Table 2: Amount paid to the chair and group members for Advisory Group work

Advisory Group Member	Compensation Type	Monthly Fee	Amount Paid to Date
Sigfried Kiefer (Kiefer & Associates Ltd.) chair	Fixed fee monthly	\$9,000	\$36,000
Michael Crothers (o/a MJ Crothers Consulting)	Fixed fee monthly	\$4,500	\$18,000
Wayne Taylor	Fixed fee monthly	\$4,500	\$18,000
Nancy Foster	Fixed fee monthly	\$4,500	\$18,000
Bob Kerr (2712554 Alberta Ltd.)	Fixed fee monthly	\$4,500	\$18,000
Stephen Stanley	Fixed fee monthly	\$4,500	\$18,000
Total			\$126,000

Thank you,

David Duckworth
Chief Administrative Officer, The City of Calgary

Cc: Executive Leadership Team